

Staff present: President Joan Gabel participated by phone; Senior Vice President Brian Steeves; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#)

Regent Sviggum invited President Gabel; Mark Coyle, Director of Intercollegiate Athletics; Rhonda McFarland, Deputy Athletics Director; John Cunningham, Deputy Athletics Director; and Julie Manning, Executive Associate Athletics Director and Senior Woman Administrator, to present the resolution related to intercollegiate football team employment agreements, Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

A motion was made and seconded to approve the resolution related to intercollegiate football team employment agreements. The Board of Regents hereby approves the employment

of J. J. Fleck, Head Coach of the intercollegiate football team at the Twin Cities campus, as included in the docket materials for the November 14, 2019 meeting.

That the Board of Regents hereby authorizes the use of the funds appropriated in Board of Regents Policy: *Board Operations and Agenda* to approve employment agreements with assistant coaches of the intercollegiate football team at the University's Twin Cities campus. The following provisions are part of the terms and conditions:

Head Coach Ciarrocca:

for a three-year term.

- Annual salary of \$1,000,000
- Buyout payment by Coach Ciarrocca of \$250,000 if he leaves position prior to end of two-year contract term.

With respect to Assistant Coach Rossi:

- Contract term of two years
- First year salary of \$625,000 and second year salary of \$650,000
- Buyout payment by Coach Rossi of \$125,000 if he leaves position prior to end of