

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Governance & Policy Committee
October 13, 2016**

A meeting of the Governance & Policy Committee of the Board of Regents was held on Thursday, October 13, 2016 at 8:00 a.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: Linda Cohen, presiding; Thomas Anderson, Thomas Devine, Dean Johnson, David McMillan, and Darrin Roshia.

Staff present: President Eric Kaler; Chancellor Fred Wood; Vice President Kathryn Brown; and

and Executive Director Steeves reviewed the 2016-17 work plan for the Policy Committee, as detailed in the docket. Regents discussed the proposed consensus agreed to the work plan.

BOARD OF REGENTS POLICY: BOARD POLICY DEVELOPMENT

Invited Executive Director Steeves and Jason Langworthy, Board Associate, Committees, Office of the Board of Regents, to lead the committee in a discussion of Board Policy: , as detailed in the docket.

Reviewed the objectives of the discussion, reminding the committee of its two most recent work plans that focused on the Board policy review process and the development of Board policy. He explained that the committee would be asked to give input on Board policy: and if that input yielded potential changes, those changes would be presented at a future meeting for review.

Reviewed the Board policy review process and the University policy hierarchy – Administrative policies, and other University policies. He described the comprehensive review process and noted the role of other University policies.

Wondered how the University can ensure that other University policies align with Board policy, such as recent changes to Board of Regents Policy: . He noted that the University Policy Office works to ensure that relevant Administrative policies align with any changes made to Board policy, but that there is no other mechanism to ensure alignment. Cohen added that the Board, administration, and stakeholders should engage in back-and-forth dialogue around the

He asked how the Board could ensure that its policy content is at an appropriate level and that portions should be moved to Administrative policies. Steeves responded that the comprehensive review process evaluates the level at which a given policy belongs, noting the example of amendments to Board of Regents Policy: . He explained that amendments adopted by the committee moved a number of

awards into Administrative policy. He also noted that in December, the committee would review Board of Regents Policy: with the recommendation to absorb that policy into Board of Regents Policy:

In response to a question from Regent Anderson, Steeves noted that he was not aware of a checklist or procedure to ensure a unit or departmental policy is aligned with the policies above it. He noted that other units, like Internal Audit, look at alignment of unit and departmental policies during their reviews. He stated that there is a clear expectation that units are looking up to Board and Administrative policies to ensure alignment. Anderson responded that he thought a process to ensure alignment would be helpful to have in place before policies are implemented.

Regent Rosha offered that there are too many Board policies. He noted that some policies do require more specificity, but others should be broader and move specificity into Administrative policy. Rosha responded to Anderson that as policies are implemented, a question may arise as to whether it is aligned with Board policy and the determination can be made at that point.

Langworthy proposed to the committee that the comprehensive review process be codified within policy. He noted that this would ensure that the Board's desire to have its policies comprehensively reviewed is made clear to the administration along with an explicit charge to ensure that review takes place every six years.

Rosha asked about language that would ensure a policy could be amended outside of the comprehensive review cycle. Langworthy responded that the Board may already amend a policy outside of the review cycle, but that additional clarifying language could be drafted. McMillan expressed his support for codifying the review process with the additional provision.

Langworthy described the relationship between Board and Administrative policy and whether that relationship needs to be clarified. He noted language in the policy that describes when other University policies should be brought to the Board for approval, and asked how those circumstances should be determined given the vagueness of the policy language.

Rosha responded that he views that determination on a case-by-case basis. He noted that in his professional life, he prefers to have those in authority above him approve all of his work until that authority indicates that they do not need to approve it. He offered that this ensures he is in alignment with their expectations. Rosha noted that if the administration wants the Board's input on important policies, it should bring those forward. He expressed his view that the administration should bring more than the Board can consume and let the Board define what it does or does not want to see.

Cohen agreed that "unusual circumstances" appears to be the right language since it gives the Board flexibility, but does not require the Board to approve all Administrative policies. She wondered whether the administration reviews the number of other University policies with an eye toward consolidation, the way the Board Office is doing.

Johnson wondered how the University compares to other institutions in the policy review process. Steeves referenced discussions with other institutions about how they perform their policy review process and expressed his belief that the proposed process, along with the groundwork and long focus on policy development by the Board, is ahead of other institutions.

In response to a question from Johnson, Steeves agreed that there are too many Board policies. He noted that when a question comes in from a unit regarding how something aligns with a Board policy, it takes time to consider all 92 policies. Steeves asserted that there is an opportunity to streamline the Board's policies. Johnson encouraged Board staff to review the current Board policies and return with a recommendation on how to streamline them. Devine added his assent, but cautioned that each policy was put in place for a reason and proper consultation should be taken before making any changes.

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Academic & Student Affairs Committee
October 13, 2016**

A meeting of the Academic & Student Affairs Committee of the Board of Regents was held on Thursday, October 13, 2016 at 9:45 a.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: Linda Cohen, presiding; Thomas Anderson, Dean Johnson, Peggy Lucas, Patricia Simmons, and Darrin Rosha.

Staff present: Chancellors Lendley Black, Jacqueline Johnson, and Stephen Lehmkuhle; Executive Vice President and Provost Karen Hanson; and Executive Director Brian Steeves.

Student Representatives present: Phillip Guebert and Mina Kian.

ACADEMIC PROGRESS AND TRENDS IN GOPHER ATHLETICS

Regent Cohen invited Provost Hanson; Mark Coyle, Director of Intercollegiate Athletics; J.T. Bruett, Director of the McNamara Academic Center for Student Athletes; and Robert McMaster,

Bruett reported that the six-year graduation rate among student-athletes is closely correlated to that of all students at the University. For the 2009 cohort, scholarship student-athletes had a six-year graduation rate of 80 percent, while the University rate was 77 percent. He outlined the NCAA's Academic Performance Rate and pointed out that for the 2014-15 academic year, the University had 14 programs in the top 10 percent nationally. Bruett shared that 22 of the 23 sport programs at the University have a team cumulative GPA above 3.0.

ENHANCING THE UNDERGRADUATE STUDENT EXPERIENCE

Regent Cohen invited Provost Hanson; Lori Carrell, Vice Chancellor for Academic Affairs and Student Development, UMR; Fernando Delgado, Vice Chancellor for Academic Affairs, UMD; and Sandra Olson-Loy, Vice Chancellor for Student Affairs, UMM to present examples from the five system campuses of ways each is enhancing the undergraduate student experience, as detailed in the docket.

Hanson noted that the Twin Cities campus was recognized in 2008 for expanding new student

Regent Lucas recalled a recent story of a student who committed suicide, and inquired about resources for students who feel they have exhausted their options. Carrel noted that this concern exists on all campuses. Olson-Loy added that it is important to continue work to reduce the stigma around mental health disorders so students are more comfortable in disclosing their struggle and identifying appropriate resources.

CONSENT REPORT

A motion was made and seconded, and the committee voted unanimously to recommend approval of the following, as described in the Consent Report:

Request for Approval of New Academic Programs

Medical School (Twin Cities campus)—Create fellowship in Congenital Cardiac Surgery

Request for Changes to Academic Programs

College of Education and Human Development (Twin Cities campus)—Create sub-plans in Data Management, Data Science, Development & Operations, Networking, Security, Systems, and Self-Designed within the B.A.Sc. degree in Information Technology and Infrastructure

Request for Approval of Discontinued Academic Programs

DRAFT

Year 2016-17

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Finance Committee
October 13, 2016**

A meeting of the Finance Committee of the Board of Regents was held on Thursday, October 13, 2016 at 9:45 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Richard Beeson, presiding; Thomas Devine, Michael Hsu, David McMillan, and Abdul Omari.

Regent Devine reiterated his belief that there is willingness from the legislature to add

In response to a question from Regent Hsu, Fleck explained that the Bell Museum debt was issued as a general obligation bond and connected to operations spending since the funding from the state for the debt service is included as a part of the University's operating appropriation. She noted that savings resulting from a lower interest rate on bonds for this

In response to a question from Regent Beeson, Fleck explained that the bonds allow for a par value call at 10 years and one advanced refunding. The proceeds from the refunding would be issued and held to pay bondholders. The current bond would be in legal defeasance and removed from the University's balance sheet. The bond would be replaced with the new bond at a lower interest rate. She offered that potential savings have to be balanced against the current rates and fees required to refinance the bonds before moving forward.

Regent Hsu wondered where the savings from the refinancing would accrue. Volna responded that savings would go to the units that are currently paying the debt service for the buildings the debt was issued for.

Volna offered additional information on interest rate swaps. He noted that the University had not made any interest rate swaps since 2003. He explained that the University savings from lower interest rates covered the interest rate swap termination costs. Volna offered that this is a common risk management technique and appeared to be a prudent choice at the time.

In response to related questions from Regents McMillan and Hsu, Volna responded that the Board approved the termination in 2011 and any future use of swaps would be vetted with the Bom,oa7

Update to Central Reserves Budget:

To update the FY 2017 central reserves budget estimates by \$511,714 to \$17,602,172 from the approved amount of \$18,113,886.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report.

INFORMATION ITEMS

Interim Vice President Volna referred the committee to the information items in the docket:

Update on Enterprise Asset Management System
Greek Housing Loan Program

The meeting adjourned at 11:51 a.m.




BRIAN R. STEEVES
Executive Director and
Corporate Secretary

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Year 2016-17

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Facilities, Planning & Operations Committee
October 13, 2016**

A meeting of the Facilities, Planning & Operatio
Alumni Center.

Regents present: David McMillan, presiding;

In response to a question from Regent Lucas, Clark noted that UMPD works closely with the Minneapolis Police Department (MPD). He offered that when Twin Cities student David Miller was missing last spring, MPD provided 100 officers within 24 hours to aid in the search, which is something UMPD does not have the capacity to do.

Regent Johnson wondered if lighting around the Twin Cities campus had been addressed with the City of Minneapolis. Berthelsen responded that the University made a map of each light around campus and which agency owns it. He explained that a number of agencies control lighting around campus and the list has been helpful in knowing whom to contact to when there is an outage. He reported that the University is working in collaboration with those agencies to see where to add or upgrade lighting.

In response to a question from Johnson, Clark explained that many of the sexual assaults reported are investigated by MPD or other agencies. The University has resources online that explain how a victim or third party can report such a crime. Clark stated that he has met with the Ramsey and Hennepin county attorneys to discuss the complexity of sexual assault cases given multiple jurisdiction and implications of Title IX. He emphasized that UMPD would process all rape kits and send those results to the appropriate county attorney in all cases.

Student Representative Dice asked how UMPD handles crimes on and off campus. Clark responded that UMPD does not have jurisdiction off campus, but will sometimes volunteer to be the lead investigating department or work as a partner.

Regent Devine expressed his appreciation that crime is trending down. He offered the joint work being done by UMPD and Greek organizations as a positive example of community policing and expressed his support for the changes to campus alerts. He wondered if students were receiving public safety information at orientation. Clark responded that officers are dedicated to orientation to talk with students and address parents' concerns. He explained that the officers stress to students to never walk

A motion was made and seconded, and the committee voted unanimously to recommend approval of the project components of the President's recommended 2016 six-year capital plan and 2017 state capital request.

**CAPITAL BUDGET AMENDMENT:
CFANS SOILS TESTING LAB - TWIN CITIES CAMPUS**

Regent McMillan invited Interim Vice President Berthelsen, Assistant Vice President Suzanne Smith, and Carl Rosen, Department Head, Department of Soil, Water, and Climate, to present for review and action a capital budget amendment for the renovation of the CFANS Soils Testing Lab, as detailed in the docket.

Smith outlined the project and description. She explained that the cost of the project was funded in total through the State of Minnesota Agricultural Research, Education, Extension, and Technology Transfer (AGREETT) program. Berthelsen noted the accelerated project timeline given state funding, which led to this amendment coming before the Board as review/action.

Regent Rosha expressed his support for the project and added that the investment was consistent with the mission of the Saint Paul campus. He offered his thanks to the state for the AGREETT funding and encouraged the administration to tout this project within the Minnesota agriculture industry and community.

In response to a question from Student Representative Dice, Smith responded that there would be a small increase in operating cost, but that the difference between operating cost and maintenance cost of the current facility was marginal.

Student Representative Klemenhausen expressed his support for the project as a CFANS student who has used the laboratory.

Regent Anderson wondered if there were any strings attached to the grant. Berthelsen responded that there was no specific provision that the University had to follow beyond continuing to use the lab for agricultural research.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the capital budget amendment for renovation of the CFANS Soils Testing Lab.

**RESOLUTION RELATED TO DEMOLITION
OF THE ELECTRIC STEEL ELEVATOR PROPERTY**

Regent McMillan invited Assistant Vice President Suzanne Smith and Director of Planning Monique MacKenzie to present for action the resolution related to the demolition of the electric steel elevator property, as detailed in the docket.

Interim Vice President Berthelsen described the location of the property and reminded the committee of its conversation in September. MacKenzie identified the characteristics of the property and the electric steel elevators, noting the purpose of the design and lack of improvements made to the elevators. She summarized their historic status and an adaptability study performed by the University, stating that the current structures have no viable economic or physical reuse that is consistent with the University's mission. She summarized the stakeholder outreach and comments received by the University.

A motion was made and seconded to recommend adoption of the resolution related to the demolition of the electric steel elevator property.

In response to a question from Regent Johnson, Smith stated that a determination had not been made regarding saving one or two of the elevators, but that the possibility of doing so could be determined during the design phase for the recreational sports facility relocation. She offered that they would examine that option quickly and aggressively, but noted it could delay the project longer. She reminded the committee that the recreational sports bubble is not a permanent structure and that keeping some of the elevators could limit future uses of the property. Berthelsen added that they did examine the possibility of using some of the nearby parking lots, but using those presented other challenges such as relocation of the district storm water infrastructure and loss of parking.

McMillan wondered how the administration would interpret the second resolved of the resolution. Smith responded that the second resolved allows the administration to further explore which components could be reused and how, and determine costs.

Regent Devine expressed his thanks to the community for the input received by the University. He noted that the University's reuse study looked for options to reuse the structure but found none. He added that no individual or organization had come forward to purchase the land

using a bubble over the TCF Bank Stadium field. He expressed his support for recreational sports facilities, but explained his desire to maximize space use and his belief that the proposed location does not do that. Berthelsen responded that when TCF Bank Stadium was built, a bubble was considered but eliminated due to cost and the schedule of using the field. He added that this capital budget amendment is

INFORMATION ITEMS

Interim Vice President Berthelsen referred the committee to the information items in the docket:

Community Solar Garden Subscription
Enterprise Asset Management System
Driven to Discover Building - Minnesota State Fair Grounds

The meeting adjourned at 3:27 p.m.

A handwritten signature in black ink, reading "Brian R. Steeves", is positioned above a horizontal bar with a multi-colored, pixelated pattern.

BRIAN R. STEEVES
Executive Director
and Corporate Secretary

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Year 2016-17

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Faculty & Staff Affairs Committee
October 13, 2016**

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, October 13, 2016 at 1:15 p.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: Patricia Simmons, presiding; Richard Beeson, Laura Brod, Linda Cohen, Michael Hsu, and Abdul Omari.

Staff present: President Eric Kaler; Chancellors Lendley Black, Jacqueline Johnson, and

that 10-20 hours of overtime was typical for that group at the University and across the Big Ten. She added that the cost to raise salaries to the new minimum was lower than paying overtime on non-adjusted salaries.

Regent Simmons commented that the committee would not normally take action on a salary decision such as the adjustment for post-doctoral associates, but added that this decision presented long-term implications for the University's mission. Regent Omari presented a resolution to ratify the decision made by OHR and require a report on the status of the changes at the committee's February 2018 meeting.

A motion to recommend adoption of the resolution was made and seconded.

In response to a question from Regent Hsu, Brown clarified that 1,200 employees across the University are affected by the FLSA change, and that post-doctoral associates are the only group for which OHR is taking action uniformly. She explained that colleges and administrative units would be responsible for determining whether an employee moves to the threshold or not.

In response to a question from Student Representative Mitchell, Horstman noted that supervisors need to clarify expectations with those employees who will move to reporting their time on an hourly basis in order to ensure accurate recording. He added that overtime should be managed proactively between supervisor and employee.

Mitchell asked whether grant-funded post-doctoral associates are included in this group. Horstman confirmed that they are. He explained that these changes could impact how principal investigators staff grant funded research.

Regent Brod commented on the cost of the decision to raise all post-doctoral associates' salaries to the new threshold in the context of tuition increases, noting that it would equal approximately a 0.5 percent tuition increase. Simmons added that this is \$2.5 million in unplanned expenses to the University. Brown clarified that about two-thirds of all post-doctoral associates are paid through federally funded research grants.

The committee voted unanimously to recommend adoption of the resolution.

included testing of accuracy of OHR data and findings from other recent audits where HRMS was tested. She concluded that the audit confirmed that removal of customization in HRMS has compromised the integrity of some data.

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that leadership development opportunities for post-baccalaureate students are primarily specific to their area of discipline, and that this group has been identified as an opportunity for growth.

Sullivan summarized the assessment tools that are available to current faculty and staff, and noted that they have been used as part of the search process to select University leaders.

In response to a question from Regent Cohen, Sullivan explained that self-awareness is about understanding one's strengths and development opportunities. He added that it is equally important for leaders to do work that plays to their strengths and allows growth in their areas of limitations.

Regent Beeson thanked the presenters for their proactive work in offering developmental opportunities at the University, noting that the answer is not always to hire leaders, but to grow faculty and staff into leadership positions.

In response to a question from Regent Hsu, Hanson described that faculty leadership includes being a leader in a specific area of discipline by publishing in leading journals and participating in research. Regent Simmons added that being a leader in academics does not mean moving into an administrative role.

Regent Omari offered that too often, only managers are seen as leaders. He explained that by creating a culture of leadership at the University, the value of leadership to non-managers would be more evident. Simmons agreed that leadership is not exclusive to managers. Hanson explained that although leadership implies having followers, it is not just about leading people, but also leading through ideas in an academic field or discipline.

CONSENT REPORT

Vice President Brown invited President Kaler to join her in presenting for review and action the Consent Report, which included the following items:

Appointment of Brian Burnett as Senior Vice President for Finance and Operations
Conferral of tenure for seven outside hires.

President Kaler presented for approval the appointment of Brian Burnett as senior vice president for finance and operations. Brown walked through the other items. A motion was made and seconded and the committee voted unanimously to recommend approval of the Consent Report.

INFORMATION ITEMS

Vice President Brown referred the committee to the information items contained in the docket materials, which included personnel highlights and faculty and staff activities and awards.

The meeting adjourned at 3:06 p.m.

BRIAN R. STEEVES

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents Work Session:
Enhancing the Student Experience: Admissions Principles and Holistic Review**

October 13, 2016

A work session of the Board of Regents of the University of Minnesota was held on Thursday, October 13, 2016 at 3:30 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Dean Johnson, presiding; Thomas Anderson, Richard Beeson, Laura Brod, Linda Cohen, Thomas Devine, Michael Hsu, Peggy Lucas, David McMillian, Abdul Omari, Darrin Rosha, and Patricia Simmons.

Staff present: President Eric Kaler; Chancellors Lendley Black, Jacqueline Johnson, Stephen Lehmkuhle, and Fred Wood; Executive Vice President and Provost Karen Hanson; Interim Vice President Bernard Gulachek; General Counsel Douglas Peterson, Executive Director Brian Steeves; and Associate Vice President Gail Klatt.

Student Representatives present: Lauren Mitchell.

Chair Johnson invited President Kaler; Robert McMaster, Vice Provost and Dean of Undergraduate Education; Barbara Keinath, Vice Chancellor for Academic Affairs, UMC; and Brian Slovut, Director of Litigation Services, to lead the Board in a discussion of admissions principles and holistic review, as detailed in the docket.

Kaler conveyed the importance of undergraduate admissions, noting that admissions staff are responsible for bringing in the best students every year and with that, generating a large portion of the University budget – about \$500 million. He explained that the University uses a holistic review process to enhance access for all students at all campuses.

Keinath walked through the 10 guiding principles included in the Twin Cities Campus Enrollment Management Plan. She explained that the principles are applied to the admissions practices at the system campuses differently based on their mission. She noted that all campuses utilize a holistic review that considers high school coursework, GPA, and ACT or SAT scores among other factors that vary by campus. Keinath added that holistic review assists each campus in shaping an incoming class appropriate to their mission. She provided two examples of student applicants to UMD and UMC and explained how the decision to admit or deny was made, based on the information provided on the applications.

is us0002 -.0facall sev0002 -.1ar vndfrescantstTc-.0T5secondary review factors used in the process, se that illustrate academic preparation. McMaster provided different colleges and explained how the review factors were decisions.

case and its implications on explained that the case decided that universities can consider institution has a “compelling interest” to do so and if to achieve the institution’s goals. He added that the Supreme attaining a diverse student body is a compelling interest.

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In response to questions from Student Representative Mitchell, McMaster shared that the majority of students who apply meet the minimum high school coursework requirements. With holistic review, the reason course requirements have not been met is also considered. He explained that traditionally the admissions application has included questions about felony conviction, arrest for sexual assault, and accusation of academic misconduct. He noted it is likely for the next admission cycle that the felony conviction question will be removed.

Regent Lucas inquired about rolling admissions. McMaster explained that although students are admitted as early as October, they do not need to confirm their enrollment until May.

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Year 2016-17

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
October 14, 2016**

A meeting of the Board of Regents was held on Friday, October 14, 2016 at 7:30 a.m. in the Gateway Room, McNamara Alumni Center.

Regents present: Dean Johnson, presiding; Thomas Anderson, Richard Beeson, Laura Brod, Linda Cohen, Thomas Devine, Michael Hsu, Peggy Lucas, David McMillian, Abdul Omari, and Darrin Rosha.

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Year 2016-17

UNIVERSITY OF MINNESOTA

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REPORT OF THE PRESIDENT

President Kaler reported on activities at the sy

Kaler replied that each campus plan is at a different stage of development. He agreed with the

stressed the importance of allowing the new SVP/CFO to provide his input for additional initiatives.

In response to a question from Brod, Tonneson explained that the budget model is set up to support department-level spending incentives, but such action can be challenging to implement effectively. She noted the importance of structuring incentives in a way that a department receives the benefit of their efforts.

In response to comments from Regent Anderson, Volna remarked that it is possible to focus greater efforts on improved revenue generation. He cautioned that each revenue source or lever has a unique level of complexity.

Regent Devine commented that improving the medical school was one of the Board's main priorities. He suggested that high spending is necessary to maintain and improve the school's standing.

PRESIDENT'S RECOMMENDED FY 2018-19 BIENNIAL BUDGET REQUEST

Chair Johnson invited President Kaler to present the President's Recommended FY 2018-19 Biennial Budget Request (Budget Request) as detailed in the docket.

Kaler reported that the Budget Request includes four FY 2018-19 initiatives, the last of which was added since review in September:

1. Student Success
2. MnDRIVE
3. Core Mission
4. NRRI – Applied Research for Economic Development

Kaler explained that the goal of the student success initiative is to improve students' long-term success, enhance equity, and reduce student debt system-wide. He detailed several intended outcomes, including graduating more students in STEM fields to help support the state's workforce needs, and increasing enrollment and retention for students of color. He outlined new components of the MnDRIVE initiative, explaining that these goals will help the University and the state be more competitive in areas of discovery. Kaler emphasized that the core mission initiative will support academic and operational excellence on all campuses and across all facets of the institution's mission. The NRRI initiative will assist in developing collaborative research programs and partnerships to further the University's outreach mission.

Kaler reported that the Budget Request also includes two initiatives related to the past legislative session:

1. Replacement of UCare funding.
2. Bell Museum and Planetarium operations.

He explained that health training restoration is necessary to continue providing critical health training and services statewide. He added that outcomes of the initiative will support core clinical training education and research programs, fund the Mobile Dental Clinic, and enhance access to care in greater Minnesota. Kaler noted that funding for the Bell Museum will support operations of the new museum, classroom spaces, and increases to educational programs.

The total request for all six initiatives for the biennium is \$147.2 million, a change from base of 11.8 percent.

Regent Beeson, Chair of the Finance Committee, reported that the committee reviewed the financial components of the Budget Request and voted to recommend approval of the resolution. He moved its approval.

WHEREAS, preserving the University campuses through stewardship of public investments that have been made over 165 years is a commitment the Board has made to the State; and

WHEREAS, advancing key academic priorities is critical for the University to achieve and maintain excellence; and

WHEREAS, continuing investment in research infrastructure is essential for the future competitiveness of the University and the State of Minnesota; and

WHEREAS, enhancing the student experience

REPORT OF THE GOVERNANCE & POLICY COMMITTEE

form of one or more series of bonds (the "Debt"), the proceeds of which will be used to refund the Identified Series and to pay the costs of issuance of the Debt; and

WHEREAS, the Debt would be issued pursuant to one or more Indentures of Trust between the University and a bank or trust company acting as trustee or pursuant to one or more Orders of the University; and

WHEREAS, an Indenture of Trust or Order pursuant to which Debt will be issued will contain the terms of such Debt and agreements and covenants of the University with respect to the payment of the principal and interest on such Debt.

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents (Board) as follows:

1. To provide funds to refund the Identified Series of Outstanding Bonds, the Board hereby authorizes the sale and issuance of Debt in a total principal amount not to exceed the amount necessary to defease the Identified Series immediately prior to refunding and to pay costs of issuance thereof. The Debt may be issued in one or more series, each to mature not later than the current maturity date of the Identified Series being refunded, provided that if series are combined, the resulting series may bear the latest maturity date of the component series, subject to applicable tax law. The Treasurer is authorized to determine whether or not the Debt shall be restructured, and whether or not the Debt shall be tax-exempt under Section 103 of the Internal Revenue Code of 1986, as amended. This authorization shall remain in effect until the date that is 12 months from the date of this Resolution.

2. The Debt may be sold in either a negotiated sale or a competitive process, as determined by the Treasurer. The Treasurer is authorized to negotiate and approve the terms and conditions of the appropriate agreement or agreements with financial advisors, banks, investment banking firms, or other financial institutions, including the terms and conditions upon which their services will be rendered and the terms and conditions upon which the Debt will be sold and issued. Such agreements shall be in the form and contain such rights, obligations, covenants, agreements, representations and warranties of the University as are approved by the Treasurer and the General Counsel.

3. In connection with the issuance of any series of Debt, the President and Treasurer are authorized to execute and deliver on behalf of the University the Indenture(s) of Trust or Order(s) or any supplement or amendment thereto under which the Debt is to be issued in the form and containing such covenants, agreements, representations and warranties as are approved by the Treasurer and the General Counsel, and the Secretary and Treasurer are authorized to execute and deliver the documents evidencing the Debt in accordance with such Indenture(s) of Trust or Order(s) or any supplement or amendment thereto. The signatures of the Secretary and/or Treasurer on the documents evidencing the Debt may be by facsimile.

4. The President and Treasurer are authorized to execute and deliver one or more purchase agreements with the initial purchaser or purchasers of any series of Debt in the form and containing such covenants, agreements, representations and warranties of the University as are approved by the Treasurer and General Counsel.

5. The Treasurer is authorized to approve the Preliminary Official Statement(s), final Official Statement(s), Offering Memorandum or Memoranda, Offering Circular(s), or other offering material or any supplements or amendments thereto to be prepared and distributed to any purchaser or potential purchaser of a series of Debt, and the President is authorized to execute and deliver the final Official Statement(s) or any supplements or amendments thereto. In the case of the sale of any series of Debt in a competitive process, the Treasurer is authorized to approve the Notice of Sale and any

amendment thereto.

6. The appropriate University officers are authorized to execute and deliver all other documents, certificates and to take such action as may be necessary or appropriate in connection with the issuance and sale of the Debt.

7. The Secretary and other officials of the University are authorized and directed to prepare and furnish to any purchasers of the Debt certified copies of all proceedings and records of the University as may be required or appropriate to evidence the facts relating to the legality of the Debt as such facts appear from the books and records in the officers' custody and control or as otherwise known to them; and all such certified copies, certificates and affidavits, including any heretofore furnished, shall constitute representations of the University as to the truth of all statements contained therein.

8. The execution of any document by the University officers herein authorized shall be conclusive evidence of the approval of such documents in accordance with the terms hereof. In the absence of the President or Treasurer, any Indenture of Trust, Order, final Official Statement, purchase agreement or any other document to be executed by the President or Treasurer in connection with the Debt may be executed by the Chair or Vice Chair instead of the President and by the Secretary instead of the Treasurer.

2) Approval of the Consent Report for the Finance Committee as presenteeanp8, c w3(e)-2.5(eyp8,)C6reofe

facilities is sequential, so a delay in demolition of the elevators would lead to delays in construction of the track. He added that these delays would have associated costs.

Regent McMillan suggested that demolition should continue, but noted opportunity for discussion about future use of the land. Regent Simmons agreed, adding that the intent of her motion was to proceed with demolition and then discuss the best use of the site.

In response to a question from Hsu, Kaler confirmed that elements of the elevators would be maintained if the amended resolution were passed.

The Board of Regents voted 10-2 to approve the amended Resolution Related to Demolition of

A.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents ratifies the actions taken by the Office of Human Resources, as approved by the University's senior leadership, to address and implement the requirements of the amended federal Fair Labor Standards Act and its regulations regarding the new threshold for exempt status related to overtime payments, including the following:

- 1) Changes in the human resource management system to implement and monitor employee status and pay decisions made at the campus, collegiate and administrative unit level.
- 2) Assigning decision making on individual employee exempt/non-exempt status to

interim treasurer, following the retirement of former treasurer Richard Pfitzenreuter on June 30, 2016.

The treasurer, as enumerated in the Board of Regents Bylaws, "shall

\$	335,804	\$	394,157	\$	565,087	\$	511,302
	33,227		125,101		110,324		

Zsolt and Mary Romy Charitable Fdn.

UMF

Pledge

College of Science and Engineering

Helen Z. Elahi	UMF	Gift	Global Programs and Strategy Alliance
Robert and Diana Carter Family Fund-Mpls Fdn.	UMF	Gift	University of Minnesota Duluth, Carlson School of Management
MicroVention, Inc.	UMF	Gift	Medical School
Total American Services Inc.	UMF	Gift	College of Science and Engineering
AgriBank FCB	UMF	Gift	University of Minnesota Extension, College of Food, Agricultural and Natural Resource Sciences
MGK Insect Control Solutions	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Margaret E. Argall Estate	UMF	Gift	College of Science and Engineering
3M Co.	UMF	Gift	Medical School, Academic Health Center
William G. Tomek	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Anonymous	UMF	Gift	Medical School
Leon D. Birnberg Estate	UMF	Gift	Medical School, School of Dentistry
Christopher G. Cardozo	UM	Gift	Libraries
3M Fdn. Inc.	UMF	Gift	Office of Equity and Diversity
Samuel and Kathy Hinz	UMF	Pledge	School of Dentistry
Ephraim M. Sparrow	UMF	Gift	College of Science and Engineering
Ganoe Charitable Fdn.-National Philanthropic Trust	UMF	Gift	Medical School
Phibro Ethanol Performance Group	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Sheila and Gene Seashore Fund-Fox Vly Comm. Fdn.	UMF	Gift	University of Minnesota Duluth

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Dolores A. Seashore	UMF	Gift	College of Science and Engineering
Janice I. Goodno	UMF	Pledge	College of Education and Human Development
Medtronic Inc.	UMF	Gift	Medical School
NextEra Energy Resources LLC	UMF	Gift	Institute on the Environment
PTC Inc.	UMF	Gift	College of Science and Engineering
Roger and Nancy McCabe Fdn.	UM	Gift	Minnesota Landscape Arboretum
The Karlson Family Fdn.	UMF	Gift	Medical School
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Benjamin F. Nelson Estate	UMF	Gift	Medical School
Carol M. and Perry B. Hackett Jr.	UMF	Gift	Academic Health Center
Charles E. Proshek Fdn.	UMF	Gift	Medical School
Gary Finley	UMF	Pledge	University of Minnesota Duluth
Jerome N. and Susan M. Langenkamp	UMF	Gift	Carlson School of Management, College of

Seagate Technology LLC	UMF	Gift	College of Liberal Arts
Podium Sports Marketing Inc.	UMF	Gift	Medical School
Ruth Howe and Merrill Thiel	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Bayer CropScience LP	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Emerson Charitable Trust	UMF	Gift	College of Science and Engineering, Carlson School of Management, Academic Health Center
Kathryn A. Scheffler	UMF	Gift	Medical School
U S Bank	UMF	Gift	Carlson School of Management
Anonymous	UMF	Gift	College of Liberal Arts
Bayer Corp.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Center for Computer-Assisted Legal Instruction	UMF	Gift	Law School
Philip Rickey	UM	Gift	College of Design
Gabriel Jabbour	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Danisco	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Land O'Lakes Inc. Fdn.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Jeff Hettwer Memorial Fund	UMF	Gift	College of Liberal Arts
Jean McGough Holten	UMF	Gift	College of Liberal Arts
Bentson Fdn.	UMF	Gift	Scholarships
Daniel V. Landers	UMF	Gift	Medical School
Dorothy E. Downey	UMF	Gift	School of Public Health
Edward Bergauer	UMF	Gift	College of Education and Human Development
Gary A. Rooney	UMF	Gift	Intercollegiate Athletics
Gary L. and Marcia L. Doty	UMF	Gift	University of Minnesota Duluth
Gerard and Marilee Hunt	UMF	Gift	Intercollegiate Athletics
Gordon and Lillian Shafer	UM	Gift	4H Foundation
John and Mary Pappajohn Scholarship Fdn.	UMF	Gift	College of Design
John Bauer	UMF	Gift	College of Veterinary Medicine
John E. Ptak	UMF	Gift	Medical School
Joseph P. and Carol Z. Sullivan	UMF	Gift	Law School
MinnWest Technology Fdn.	UMF	Gift	College of Veterinary Medicine
Torvik Fund for Charitable Giving	UMF	Gift	University of Minnesota Morris

Land O'Lakes Inc.	UMF	Gift	Carlson School of Management, College of Food, Agricultural and Natural Resource Sciences
AgCountry Farm Credit Services	UMF	Gift	University of Minnesota Extension
FMC Corp.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
BASF Corp.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Craig R. Dahl	UMF	Gift	Intercollegiate Athletics
Glenn W. Hasse Jr.	UMF	Gift	Intercollegiate Athletics
Cynthia Engelbrecht	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Richard and Patty DeLano	UMF	Gift	

Community Health Charities Minnesota	UMF	Gift	Academic Health Center
Lutheran Social Service of Minnesota	UMF	Gift	Libraries
David S. Doty	UMF	Gift	Law School
Thomas A. and Mary M. Rose	UMF	Gift	College of Liberal Arts
Truist	UMF	Gift	Various Colleges
Thomas P. and Diane K. Lentz	UMF	Gift	College of Science and Engineering
Betsy Packard	UM	Gift	Minnesota Landscape Arboretum
David and Nicolle Mortensen	UMF	Gift	College of Veterinary Medicine
David and Rosemary Emmons	UMF	Gift	College of Veterinary Medicine
David W. and Pamela A. Beckley	UMF	Gift	Carlson School of Management
Deborah M. Zak	UMF	Gift	University of Minnesota Crookston
Frels Family Fdn.	UMF	Gift	College of Liberal Arts
Henry A. and Barbara E. Hanson	UMF	Gift	College of Science and Engineering
Hinda B. Litman	UMF	Gift	Academic Health Center
Howard O'Connell Charitable Fund-Bank of America	UMF	Gift	College of Biological Sciences
Jed A. Meyer	UMF	Pledge	University of Minnesota Duluth
John F. and Dorothy H. Magee Fdn.	UMF	Gift	College of Science and Engineering
Lamarche Creek Fdn.	UMF	Gift	University of Minnesota Duluth
Lindsay L. Tafelski	UMF	Pledge	University of Minnesota Duluth
Michael Foods Inc.	UMF	Gift	Carlson School of Management
Minnesota Valley Electric Cooperative	UM	Gift	Minnesota Landscape Arboretum
Patrick Yoon	UMF	Pledge	Medical School
R. and M. Schall Fund-Santa Barbara Fdn.	UMF	Gift	College of Liberal Arts
Richard Baldwin	UMF	Gift	Intercollegiate Athletics
Richard W. Menz Jr.	UMF	Gift	University of Minnesota Duluth
Shirley A. H. Lundberg	UMF	Gift	University of Minnesota Duluth
Siegel Family Fund-Jewish Community Fdn.	ift		

\$ 77,317	\$ 661,796	\$ 642,404	\$ 1,173,098
87,096	33,770	197,420	220,537
200,773	303,375	1,527,327	4,414,093
<u>40,484,130</u>	<u>23,012,416</u>	<u>85,987,389</u>	<u>98,090,292</u>

*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when they are received. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

Robina Fdn. Anonymous	UMF UMF	Gift/Pledge Pledge	Law School, Medical School Intercollegiate Athletics
Douglas J. and Margaret J. Schmalz Alumni Assn/Fdn.-Program in Healthcare Administration	UMF UMF	Pledge Gift	Carlson School of Management School of Public Health
Blythe Brenden-Mann Fdn.	UMF	Pledge	Medical School
Belva H. Rasmussen	UMF	Pledge	Medical School
The Mulhollem Cravens Fdn.	UMF	Pledge	College of Liberal Arts
Killebrew-Thompson Memorial Cancer Fdn. Inc.	UMF	Gift	Academic Health Center
Ron and Mary Kay Nelson Charitable Fnd- Vanguard Charitable	UMF	Gift	Academic Health Center
Fredric W. and Glenda K. Corrigan	UMF	Pledge	Intercollegiate Athletics
Medica	UMF	Gift	Business and Community Economic Develop36.96 43neDevelop36.96 43ne

Anonymous	UMF	Gift	Carlson School of Management, Medical School
Shank Institute for Innovative Learning	UMF	Gift	Carlson School of Management
Anonymous	UMF	Gift	Medical School
Valspar Corp.	UMF	Gift	Carlson School of Management, College of Science and Engineering
Capella University	UMF	Gift	Carlson School of Management
Trust for the Meditation Process	UMF	Gift	Center for Spirituality and Healing
West Central Inc.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Biosense Webster Inc.	UMF	Gift	Medical School
Carlisle Companies	UMF	Pledge	Carlson School of Management
Land O'Lakes Inc.	UMF	Gift	Intercollegiate Athletics, College of Veterinary Medicine, Carlson School of Management
MN Golf Course Superintendents Assn. Inc.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Seagate Technology LLC	UMF	Gift	College of Liberal Arts
Lowell Schwab and Rae Carter	UMF	Gift	Undesignated
Gordon R. Johnson Endowed Fund-Minneapolis Fdn.	UMF	Gift	Intercollegiate Athletics, Medical School
Patricia A. Lyon Charitable Fund-Schwab Charitable	UMF	Gift	Intercollegiate Athletics
Sandra K. Fuchs	UMF	Pledge	College of Biological Sciences

Minnesota Landscape Arboretum Auxiliary	UM	Gift	Minnesota Landscape Arboretum
Dow International Finance S.a.r.l	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Ellen Messer-Davidow	UMF	Gift	College of Liberal Arts
Quali Tech Inc.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
John and Ariel Sullivan	UM	Gift	Academic Health Center
Jane A. Starr	UMF	Gift	Medical School, College of Liberal Arts
Phillips 66 Co.	UMF	Gift	College of Science and Engineering
Richard J. Helvig	UMF	Gift	Carlson School of Management, College of Science and Engineering
Bridget M. Sperl and John B. McCormick	UMF	Gift	Medical School
George R. Klacan	UM	Gift	Minnesota Landscape Arboretum
Junior Achievement of the Upper Midwest Inc.	UMF	Gift	Carlson School of Management
One World One Vision Fdn.			

maurices Inc.	UMF	Gift/Pledge	University of Minnesota Duluth
Hong-Ming Soo	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
J. Frank Schmidt Family Charitable Fdn.	UM	Gift	Minnesota Landscape Arboretum
Knopf Family Fdn.	UM	Gift	Minnesota Landscape Arboretum
Martinson Clinic Fdn.	UMF	Gift	School of Public Health
Minnesota Farm Bureau Fdn.	UM	Gift	4H Foundation
Schwan's Shared Services LLC	UMF	Gift	Carlson School of Management
Emerson Electric Co.	UMF	Gift	Intercollegiate Athletics
Minnesota Historical Society	UM	Gift	Minnesota Landscape Arboretum
Camille F. Kundel and Ni Tran	UMF	Gift	College of Pharmacy
Jeffrey R. Basford	UMF	Gift	College of Science and Engineering
AARP Fdn.	UMF	Gift	Carlson School of Management
Krishna and Bonnie Arora Charitable Fnd-San Diego Fdn.	UMF	Gift	University of Minnesota Extension
David and Valerie Pace	UMF	Gift	4H Foundation
Allergy Technologies LLC	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Anonymous	UMF	Gift	College of Education and Human Development
Anonymous	UMF	Gift	Medical School
Betty H. and A. M. Fitzpatrick	UMF	Gift	College of Liberal Arts
CHR Hansen Inc.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Christopher R. Hansen	UMF	Gift	College of Science and Engineering
City of Minneapolis	UMF	Gift	Carlson School of Management
David J. Olive	UMF	Gift	College of Liberal Arts
Dean L. Greenberg	UM	Gift	University of Minnesota Duluth
Donald and Joann Munsterman	UMF	Gift	University of Minnesota Morris
Emerson Charitable Trust	UMF	Gift	College of Science and Engineering
Eric R. Nelson	UMF	Gift	Medical School
Fluid Fertilizer Fdn.	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Ford Motor Co.	UMF	Gift	Carlson School of Management
Frank and Toby Berman Family Fdn.	UMF	Gift	Medical School
Frank H. Burton	UMF	Gift	Medical School
H. William and Judy Walter	UMF	Gift	Carlson School of Management
James R. Monteiro	UMF	Gift	University of Minnesota Duluth
Jeffrey C. Dick	UMF	Gift	Medical School
Kenneth S. and Therese M. Cameranesi	UMF	Pledge	University of Minnesota Duluth
Kevin A. Westbrook	UMF	Gift	University of Minnesota Duluth
Local Initiatives Support Corp.	UMF	Gift	Unrestricted
Lynn M. Abbott	UMF	Gift	Weisman Art Museum



Report of the Committees

Regent Dean E. Johnson

Pursuant to Board of Regents Policy: *Board Operations and Agenda Guidelines*, "The Board conducts business through meetings of the Board and its committees... [and] Committees provide recommendations for action by the Board. Typically, standing committees have the following responsibilities:

- Recommend action on matters where the Board has reserved authority to itself as outlined in Board of Regents Policy: *Reservation and Delegation of Authority* and other Board policies;
- Provide governance oversight on topics within the committee's purview;
- Review and make recommendations on relevant new and existing Board policies;
- Receive reports on policy-related issues affecting University departments and units;
- Receive information items (e.g., status reports on current issues of concern and administrative searches); and
- Review other items placed on the agenda by the Board chair in consultation with the president and Board vice chair."

The Board chair will call on the chair of each committee to present recommended actions and provide a brief report.